



**Tuition-Free Kindergarten through 8th Grade**

29500 Westbrook Avenue, Warren, MI 48092

[invictusclassical@choiceschools.com](mailto:invictusclassical@choiceschools.com)

## **Invictus Classical Academy - Regular Board Meeting**

**MISSION:** Invictus Classical Academy seeks to promote a joyful and healthy learning community where wonder leads to understanding and excellence is cultivated in every pursuit. Rooted in Ukrainian heritage and open to students of all cultures and backgrounds, the Academy blends the timeless principles of classical education with strong academic foundations to prepare students who think critically, act compassionately, and lead with integrity.

**VISION:** We inspire a lifelong joy of learning by fostering wonder, creativity, and academic excellence in every student. Rooted in Ukrainian heritage and guided by virtue, we prepare students to think critically, act compassionately, and lead with confidence.

**Date:** October 26, 2026

**Time:** 6:00 p.m.

**Location:** 29500 Westbrook Ave., Warren, MI 48092

### **1. Call to order**

### **2. Roll Call**

George Stasiw  
Bogdan Boyko  
Ivanna Muravytskyy  
Tara Synowiec  
(Katherina) Luba Sawka

### **3. Approval of Agenda**

### **4. Approval of Minutes - September 28, 2026 Regular Meeting**

### **5. Correspondence**

### **6. Finances**

#### **A. September 2026 Monthly Financials (Discussion)**

**7. Public Comment**

This public comment is on agenda items only. Board members should not respond to audience member concerns. Comments should be limited to three minutes.

**8. School Leader Report****9. Academics****10. Old Business**

- A. Ukrainian Program (Discussion)

**11. New Business:**

- A. Annual Salary Transparency Report (Discussion/Approval)
- B. Teacher/Administrator Evaluation and Employee Certification Warranty (Discussion/Approval)
- C. School Leader Appreciation

**12. Items from Administration**

- A. Operational Health Report
  - Staffing Update

**13. Bay Mills Community College Charter School Office**

**14. Extended Public Comment:** this public comment section is reserved for all remaining comments. Board members should not respond to audience member concerns. Comments should be limited to three minutes.

**15. Closed Session (if requested)****16. Next Board Meeting**

The next Invictus Classical Academy Board of Directors' regular meeting is scheduled for November 23, 2026, at 6:00 p.m.

**17. Adjournment**

This meeting of the Board of Directors is held in public for the purpose of conducting the school's business and is not to be considered a public community meeting.

There is time for public participation during each meeting as indicated on the agenda. Individuals wishing to address the Board of Directors are requested to sign in with the Board Secretary prior to the



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start of the meeting. Individual comments are limited to no more than three (3) minutes each and a total time allowance not to exceed thirty (30) minutes. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.

The Board will not verbally respond to public comments but may follow up in the most appropriate and time- effective manner.

Complaints or concerns regarding Board members or school employees associated with the Academy shall first be addressed in writing and delivered to the Board President at least five (5) days prior to the Board meeting or such complaints or concerns shall not be heard by the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

Proposed minutes of this meeting will be available for public inspection at the Office of the Principal, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

Upon request, Invictus Classical Academy will provide reasonable accommodation to ensure that anyone with disabilities is able to participate in this meeting. Any individual with a disability who needs special accommodation is encouraged to contact 586-574-2480 in advance of the Board meeting to make arrangements.